

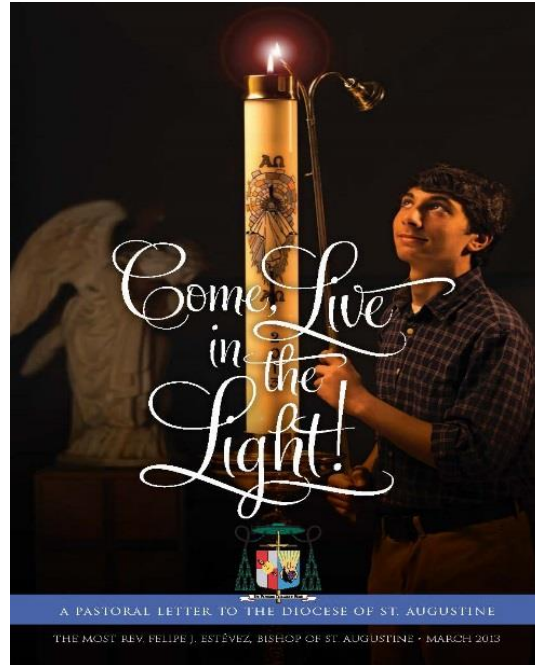
St. Anastasia Catholic Church

Pastoral Plan *Summary* 2015-2020

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Submitted by the Pastoral Planning Committee to Bishop Felipe J. Estévez - December 2014



Dear sisters and brothers,

Bishop Felipe Estévez in his first pastoral letter to the Diocese of St. Augustine invited everyone to "Come, Live in the Light!" As he stated:

It is my desire that all of us in the Diocese of St. Augustine, walk as "children of the light." This means that together we seek to know the gift of our faith so that we can bring Christ's light to those who dwell in darkness - to those who do not know him or have somehow forgotten him.

As parishioners, we continually strive to enrich the life of our parish so that our brothers and sisters may be able to encounter the living Christ for whom they long. Having developed a relationship with Him, nurtured in the Eucharistic celebrations, they become entrepreneurs in the faith. At the heart of building this relationship with Christ is a thoroughly developed plan that can move our parish forward. In the fall of 2013, I formed a 20-member Pastoral Planning Committee to fulfill that task and today I present to you the fruits of fourteen months of hard work.

The following document lists our four goals and corresponding objectives that we will strive to fulfill. The complete 33-page document, which summarizes the parish assembly feedback and the needs assessment survey results, is available for review in the Narthex as well as at the Administration building. It is also available at our website www.stanastasiacc.org. The new Christian Formation Building is not included as a specific goal. The reason is that the new building is fundamental to successfully completing some of our desired goals.

Sincerely yours in Christ,

Rev. Timothy Lindenfelser, Pastor

The feedback from Parishioners who attended the Parish Assembly as well as the input from the Needs Assessment Survey, in conjunction with the input from the pastoral planning committee members, enabled the committee to develop the following four long-term goals for the plan:

Goal 1: Enhance and promote awareness and involvement in our formation programs.

Objective A: Provide additional faith formation opportunities as follows:

1. Implement family-centered retreats.
2. Plan multi-generational enrichment experiences
3. Provide additional formation opportunities for adults.

Objective B: Increase volunteers assisting in formation programs by 3-5%.

Objective C: Promote faith formation opportunities to the Parish by implementing the following:

1. Provide a workshop on formation programs.
2. Implement a formation workshop focusing on Catechesis.

Goal 2: Improve the “welcoming” process for new parishioners.

Objective A: Implement three of the following activities:

1. Host a “new parishioner reception.”
2. Provide two free tickets to a First Friday Breakfast *or* Fish Fry to all new parishioners.
3. Recruit current parishioners who would be responsible for calling, meeting and sitting with newly registered parishioners at a mass.
4. Have a “welcome greeting” at the start of mass (turn around and greet your neighbor).
5. Revise the Directory of Ministries and Organizations booklet so that it is an accurate representation to new parishioners. Include a map of the church campus with the names of the buildings and rooms.
6. Improve the welcome packet by including: a schedule of yearly events, a small gift certificate to our Gift Shop, a free rosary and instructions on how to use it, a Saint Card of the Week.

Goal 3: Enhance Communication and Awareness

Objective A: Increase communication to our current parishioners, as well as homebound parishioners, by implementing three of the following:

1. Create a parish ON-LINE newsletter.
2. Form a telephone tree or investigate the usage of an automated calling system.
3. Install a South Entrance bulletin board similar to the one at the North Entrance.

4. Start an “Activities for the week” section on all three bulletin boards.
5. Utilize the revised website with new tools for updating parishioners on events in the parish.
6. Determine how best to use social media to reach out to ALL parishioners (not just the youth).

Objective B: Increase outreach to parishioners by implementing three of the following:

1. Respond to the life events of our parishioners, including weddings, baptisms, funerals, moving into assisted living, a rehabilitation center, or another state by using volunteers who will contact those that provide their contact information to the parish.
2. Conduct a parish wide census.
3. Utilize a phone-tree to call the homebound to tell them what is going on at church and see if they would like to come to an event
4. Investigate the usage of a prayer network in order to facilitate a prayer community.
5. Highlight those that had weddings, births, or baptisms in our church.
6. Create awareness by regularly presenting and updating parishioners with pictures and other forms of media at Masses by periodically posting pictures, slideshows, and/or videos in the Narthex and/or Community Center.
7. Create a Faith Formation newsletter for parish families.

Goal 4: Enhance our music ministry.

Objective A: Increase music program offerings

1. Foster and manage increased volunteer musical leadership in July and August weekend Masses beyond cantor and accompanist.
2. Continue to expand instrumentation and variety of music at Mass, within the liturgical guidelines set by church documents such as *Sing to the Lord: Music in Divine Worship* and *General Instruction of the Roman Missal*

Objective B: Improve quality of the sound system

1. Develop a plan for improving the church's sound system

Conclusion and Acknowledgments

The Pastoral Planning Process began and ended with prayer. Throughout the past fourteen months, hundreds of opinions were gathered from parishioners and visitors of St. Anastasia Catholic Church in an attempt to create a strategic plan that would guide the parish for the next five years. Through prayerful deliberation and discussions, the final culminating product produced a clear set of goals and obtainable objectives that the parish pastoral council and the office staff now are charged with fulfilling. Please continue to pray for them as they take on this serious responsibility and move forward with the plan that has been submitted to the Bishop.

The Pastoral Planning Committee is grateful to all of the members of the parish who contributed to this process through attendance at the Parish Assembly, taking the time to complete the Needs Assessment Survey, and those who provided feedback to committee members through casual conversation. Your support made it possible to write our five-year plan. The committee would especially like to thank the following restaurants for contributing **FREE** meals so that they could work at nights on developing the Pastoral Plan. Please support them as they have supported us throughout this process:



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